



## **NPC Position Statement on the Commitment to Offering Equitable and Accessible Membership Opportunities**

The National Panhellenic Conference (NPC), one of the world's largest organizations advocating for women and the umbrella group for 26 inter/national sororities, believes in the continued value of women's-only sororities to empower collegiate and alumnae women and provide networks of support for them.

NPC expressly condemns all forms of discrimination and is committed to welcoming all women, regardless of their age, ethnicity, race, religious beliefs, socioeconomic status, body type, sexual orientation and abilities, within the Panhellenic sisterhood. We pledge to create equitable and accessible opportunities for all women to participate as members and leaders within this community. Additionally, NPC is committed to engaging in discussion with and delivering education to Panhellenic women regarding ongoing work related to providing these opportunities.

While NPC does not dictate nor determine membership policies of its member organizations, we encourage each organization to foster a culture where diversity is valued and the contributions of women of all backgrounds are celebrated. These organizations, consistent with federal law, do maintain single-sex\* membership policies.

\*The term "single-sex" is used in reference to our organizations that are women's only. We understand that many members may prefer the term "single-gender" and that there is a difference between the two words; however, "single-sex" is used within Title IX and Unanimous Agreement X. For consistency with those documents, we have chosen to use "single-sex" here.

[Adopted: 2021]